

# Evaluating learning through practice

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#### Introduction

- Responsive case study evaluation
  - Ongoing work in progress
    - Began with police recruit training
  - Integration of all stakeholders' views
    - Applicability across disciplines
      - Evaluation = effects, outcomes & impact
        - 1. Students
        - 2. Community Organisations, Supervisors
        - 3. University

#### Two examples of Responsive Evaluation: Evaluating student work placement learning

- The nature of work placement programs
  - Case study methodology with interpretive constructivist paradigm
  - Student focussed
  - Action based (learning is in the workplace)
  - Problem based:
    - Program focuses on
      - Negotiated tasks (where 'completion' is vital; 'utility' of the product is the criterion)
    - Reflection on practice
      - Individually (in journals)
      - Collectively (in workshops)
- Students report on their learnings
- Learning as <u>personal</u> change

# Example 1: The social work practicum

- Findings:
  - Whose in charge?
    - autonomy or dependence.
  - The assessment game:
    - Judgement or sentence?

# Example 2: The criminology practicum

- Findings:
  - The key challenges
  - The principles of procedure
  - The sequential model of teaching interventions
  - The unified model for Action Learning, Action Teaching and Action Research
- Other outcomes:
  - Development of legitimacy of practicum
    - GU expansion and Symposium
  - Legitimacy of praxis
  - Meeting Federal Government reforms

### Evaluation for whom?

#### ♦ Three levels of audience

- Authorities, supervisors and students
  - Audience of institutional interests
  - The audience of 'stakeholders'
  - The audience of 'participant learners'
- Three kinds of report
  - The 'outcomes' report
  - The 'procedures' report
  - The personal report

# A student's view of learning through practice

- What students want to learn?
- How do students become engaged?
- Why do students use learning through practice?
- How do students know it is working?
- How does evaluation help?

# Stakeholders from the workplace as learners

- Is effective supervision occurring?
  - Administrative
  - Educational
  - Supportive
- What am I learning as a supervisor?
- What are the benefits for the organisation?

### Teachers as learners

- Case Studies (of iterations) as the preferred method
- Convenor unifying the course
  - Academic teachers reflecting for learning
  - Supervisors reflecting for learning
  - Feedback loops (include students)

#### Conflict model for learning tensions

- Permission, protection, potency
  - Permission to take risks, engage in new behaviours, etc.
  - Protection by institutions/organisation
  - Potency is the follow-through on the risk

# Conclusion

- Characteristics of qualitative evaluations based on a constructivist framework
  - No fixed parameters
  - Concentrates on learning about the self
    - Relationships
  - Data gathering and methodology
    - Formal techniques
    - Journalistic techniques
- Like 'reflection', responsive evaluation is value centred and aims to empower the learner

# Any questions?

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